

2005000505040001

EXAMINATION DECEMBER 2024

**BACHELOR OF COMMERCE _BACHELOR OF LAW (HONORS)
5 YEAR INTERATED COURSE (FIFTH SEMESTER)**

LABOUR LAW-I LEVEL-4

[Time: As Per Schedule]

[Max. Marks: 70]

Instructions:

1. Fill up strictly the following details on your answer book

- a. Name of the Examination: | **BACHELOR OF COMMERCE
_BACHELOR OF LAW (HONORS) 5 YEAR INTERATED
COURSE (FIFTH SEMESTER) LEVEL 4**
- b. Name of the Subject: **LABOUR LAW-I**
- c. Subject Code No: **2005000505040001**

2. Sketch neat and labelled diagram wherever necessary.
3. Figures to the right indicate full marks of the question.
4. All questions are compulsory.

Seat No:

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Student's Signature

- Q.1** Explain following under I.D Act 1947 with the help of case laws **12**
A. When strike become legal strike?
B. Various kinds of strike

OR

Discuss the power of Labour Court under Sec-11 (A) of Industrial Dispute Act, **12**
1947 with the help of recent case laws.

- Q.2** Define 'Trade Union' and discuss the procedure for registration and mode of formalities of registration of Trade Unions **12**

OR

Discuss the machinery Provided for the abolition of bonded Labour System **12**
under the bonded labour act

- Q.3** Define Child and Child Labour. Discuss the rights of child under Child Labour Act with the help of case laws **12**

OR

Define contract labour. Discuss the provision regarding 'Central Advisory Board' and 'State Advisory Board' under the Contract Labour Act **12**

Q.4 Discuss the concept of Equal Remuneration under Equal Remuneration Act with reference to fundamental rights **12**

OR

Explain meaning of maternity benefits. Discuss the provisions regarding notice and claim under the maternity Benefits. **12**

Q.5 Write Short Notes (Any Two) 12

- a. Layoff and Retrenchment under I.D Act
- b. Vigilance committee under the Bonded Labour Act
- c. Dissolution of Trade Union under the Trade Union Act
- d. Discuss the provision regarding 'Claim' under Equal Remuneration Act

Q.6 Write Case Laws. (Any Two) 10

- a. Bandhua Mukti Morcha V/s Union of India
- b. Air India V/S Nargesh Mirza
- c. Kameshwar Prasad V/S State of Bihar
- d. Cattler India ltd. V/s E. Fernandes
